

**Middle School Initiative**

**PART I  
COVER SHEET**

**CAP 5 SEMESTER 2 WEEK 12**

**COURSE:** Operations Officer Leadership Laboratory, Achievement 14

**LESSON TITLE:** Placement Interviews

**LENGTH OF LESSON:** 50 Minutes

**METHOD:** Practical Application

**REFERENCES:** *Leadership: 2000 and Beyond*, Volume III, Chapter 13

**AUDIO/VISUAL AIDS/HANDOUTS/ACTIVITY MATERIAL(S):** None

**COGNITIVE OBJECTIVE:** The objective of this lesson is for each cadet to understand the purpose of a placement interview and how to prepare for it.

**COGNITIVE SAMPLES OF BEHAVIOR:** Upon completion of this lesson, each cadet will have learned how to conduct a placement interview.

**AFFECTIVE OBJECTIVE:** N/A

**AFFECTIVE SAMPLES OF BEHAVIOR:** N/A

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### **PART II TEACHING PLAN**

#### **Introduction**

**ATTENTION:** Good afternoon and welcome to your final leadership laboratory class in leadership for this year.

**MOTIVATION:** Have you been interviewed for a job? Were you prepared for that interview? What were your feelings?

**OVERVIEW:** The questions just asked will certainly be answered as we progress through this class. You will probably relate this process to that of a counseling session.

**TRANSITION:** Which cadet would like to be interviewed first?

#### **Body**

**MP 1** NOTE: The instructor will establish a scenario for an interview for whatever position desired. Leading questions should be developed for the interviewer. Pick an articulate cadet to act as the interviewer and thoroughly brief him on his role. See Pages 13-8 and 13-9 in leadership text for further general instructions.

**MP 2** NOTE: Instructor should evaluate each cadet in his or her role playing. Determine how well the interview went based on responses to questions asked, proper eye contact, relaxed atmosphere, etc. Critique the activity when completed. Show the strengths of each individual and where improvement could be made.

Again, you have quite a bit of leeway in the conduct of the class. There are no absolutes here, just a learning environment in which each cadet has a chance to better himself.

#### **Conclusion**

**SUMMARY:** Each of you has had a chance to participate in a placement interview for the position/job of \_\_\_\_\_. Our intent was to see how well you reacted in this situation.

**REMOTIVATION:** None

**CLOSURE:** As I said earlier in the period, this is your last class in leadership classroom training for the year. We still have some drill and ceremonies activities to complete before the year is out. Be prepared. Dismissed.

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**PART III  
LESSON REVIEW**

**LESSON OBJECTIVE(S):** The objective of this lesson was for each cadet to become acquainted with the job placement interview through role playing.

**LESSON QUESTIONS:** None