



# The Cadet Program

## Briefing for Phase III Cadets

**Region Cadet Leadership Schools:** RCLSs are similar to COS, but are hosted by CAP regions and make use of local resources. Ask your wing director of cadet programs for details about RCLSs in your area, or visit [www.cap.gov](http://www.cap.gov) and click “Cadet Programs” and “Region Cadet Leadership Schools” for more information.

**CAP Senior Officer Course (AFIADL-13):** This is a correspondence course designed to improve your managerial and inter-personal skills. Unlike COS and RCLS, you complete AFIADL-13 at home and at your own pace. You may also partner with cadet officers in your area and form a study group, following AFIADL guidelines. To register for AFIADL-13, contact your squadron or wing director of professional development.

### The Amelia Earhart Award

Phase III concludes with the Earhart Award exam, a 100 question comprehensive test of aerospace and leadership knowledge. You will have 90 minutes to complete the closed-book exam, which requires a grade of 80% or higher to pass. Aerospace questions are drawn from *Aerospace Dimensions*. Leadership-related questions are drawn from *Leadership 2000*, chapters 1-10; CAPM 39-1, *CAP Uniform Manual*; CAPR 52-16, *Cadet Program Management*; and AFMAN 36-2203, *Drill and Ceremonies*, which is also known as the *CAP Drill and Ceremonies Manual*. When you pass the Earhart exam and the award is recorded by HQ CAP, you are promoted to cadet captain and become eligible to participate in the International Air Cadet Exchange. For more information about IACE, visit [www.cap.gov](http://www.cap.gov) and click “Cadet Programs.”

### Where will your goals take you?

When you first joined CAP, earning the Mitchell Award was but a dream, and yet now you are a cadet second lieutenant and among the top 15% of all CAP cadets. With that honor comes a responsibility to lead by example and help other cadets benefit from CAP as you have. How far you progress in the Cadet Program is largely a matter of tenacity, a quality you will need in life regardless of your aspirations. Don’t rest on your laurels - keep working hard!

CONGRATULATIONS! You are now officially a cadet officer and promoted to the grade of cadet second lieutenant!

### Goals for Phase III – The Command Phase

During this phase you are expected to demonstrate qualities of command. You are ready to serve as a cadet flight commander, or as a cadet staff officer at squadron level. As a cadet officer, you should lead indirectly by guiding the actions of others, versus doing the job yourself. However, indirect leadership is active leadership: How well you develop the potential of your NCOs, set goals and priorities, and lead by example will determine your success.

### New Opportunities

As a cadet officer, you are eligible to apply for college and flight scholarships. Watch for information in *Civil Air Patrol News* in the fall, or visit [www.cap.gov](http://www.cap.gov) and click “Cadet Programs” and “Scholarships.” Also, if you enlist in the Air Force you are eligible to enter as an airman first class (reference: AFI 36-2002, a4.1.5.5)

### Have you received new textbooks and regulations?

If you have not done so already, order the Phase III & IV cadet packet from the CAP Bookstore. You will need new textbooks and CAP regulations to continue your training. Call the CAP Bookstore at 800-633-8768 and order catalog number 48A, priced at \$16.

## What is required of you during Phase III?

To complete achievements and earn promotions in Phase III, you will continue your training in leadership, aerospace, physical fitness, and moral leadership just as you have been doing since you became a cadet. Specifically, here's what you must do to become eligible for promotions in Phase III:

### Leadership

**Written Exams:** For achievements 9, 10, and 11, study *Leadership 2000* chapters 8, 9, and 10 respectively. During each achievement, you must pass an untimed, closed-book written exam with a grade of 70% or higher. Tests must be taken in order.

**Staff Duty Analysis:** For each achievement, write a staff duty analysis. For guidance, see CAPP 52-14, *Staff Duty Analysis Guide*.

**Staff Service:** You must successfully serve as either a cadet flight commander, cadet administrative officer, or cadet public affairs officer sometime during Phase III. Also, your leadership performance must be evaluated at least once during Phase III using CAPF 50, *Cadet Progression Evaluation*.

### Aerospace Education

**Written Exams:** For each achievement in Phase III you must pass an untimed, open-book exam with a grade of 70% or higher (corrected to 100%). Each exam is based on a three-chapter block of *Aerospace: The Journey of Flight*. The open-book exams will help you maintain your proficiency in aerospace education and prepare you to be an effective mentor of Phase I and II cadets.

**Mentoring:** Throughout Phase III, you must serve as an aerospace education mentor for Phase I and II cadets. By studying *Aerospace: The Journey of Flight*, you will gain a deeper understanding of what you have already learned. Use *Aerospace: The Journey of Flight* as a resource when you mentor junior cadets.

CAP Test 63 Test Number	Corresponding <i>Aerospace Dimensions Module</i>	Study Chapters In <i>Aerospace: Journey of Flight</i>
1	1- <i>Introduction to Flight</i>	1, 7, 8
2	2- <i>Aircraft Systems &amp;</i>	2, 9, 10
3	3- <i>Air Environment</i>	3, 18, 19
4	4- <i>Rockets</i>	4, 21, 23
5	5- <i>Space Environment</i>	5, 24, 25
6	6- <i>Spacecraft</i>	6, 26, 27

**Phase III & IV Aerospace Tests.** You must complete one test per achievement in Phase III and one test each for achievements 14, 15, and 16 in Phase IV, for a total of six tests. Tests may be taken in any order, but a different test must be passed for each achievement. When possible, take the test corresponding to the *Aerospace Dimensions* module you are mentoring. Some chapters in *Aerospace: The Journey of Flight* (11-17, 20, and 22) are not included in the course of study for cadets. Tests are open-book.

### Physical Fitness

**Cadet Physical Fitness Test:** You must pass the CPFT during every achievement and when attempting the Earhart Award exam, just as you have done since you first became a cadet. See CAPR 52-18, *Cadet Physical Fitness Test Manual* for details.

### Moral Leadership

**Forums:** For each achievement in Phase III, you must participate in at least 50% of the moral leadership forums offered since the completion of your last achievement. Further, during Phase III, you must serve once as a discussion leader and once as a recorder.

## Advanced Leadership Training

Keep in mind, to complete Phase IV and earn the Ira C. Eaker Award, you will need to complete one of the following:

**Cadet Officer School:** COS is the premiere activity for cadet leadership training and is held annually at Maxwell AFB, Alabama, during late June or early July. Here, cadets improve their problem-solving and communication skills and learn to think strategically by completing a rigorous academic program. Check the November *Civil Air Patrol News* or visit [www.cap.gov](http://www.cap.gov) and click "Cadet Programs" and "National Cadet Special Activities" for details.