

National Board Minutes

**National Board Meeting
16 August 2001**

Cincinnati Ohio

16 August 2001

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ATTEST:

OFFICIAL:

GEORGE P. GRAVES
Colonel, CAP
National Legal Officer

RICHARD L. BOWLING
Brigadier General, CAP
National Commander

CIVIL AIR PATROL
 NATIONAL BOARD MEETING MINUTES
 16 August 2001
 Cincinnati OH

OPEN SESSION

CALL TO ORDER Brig Gen James C. Bobick, CAP
 INVOCATION Ch, Col James Moore, CAP
 PLEDGE OF ALLEGIANCE Col Richard L. Bowling, CAP
 ROLL CALL Col Robert L. Brooks, CAP

NATIONAL COMMANDER REMARKS Brig Gen James C. Bobick, CAP
 SENIOR AIR FORCE ADVISOR REMARKS Col Albert Allenback, USAF
 EXECUTIVE DIRECTOR REMARKS Col Robert L. Brooks, CAP

NATIONAL BOARD

The National Board is comprised of the National Commander, Senior Air Force Advisor (also Commander, CAP-USAF), National Vice Commander, National Chief of Staff, National Finance Officer, National Legal Officer, National Controller, National Inspector General, National Chief of Chaplain Service, the 8 region commanders, and 52 wing commanders.

NATIONAL OFFICERS

*Brig Gen James C. Bobick, CAP	National Commander
*Col Albert A. Allenback, USAF	Senior AF Advisor
*Col Richard L. Bowling, CAP	Nat'l Vice Cmdr
*Col Joseph D. McMillan, CAP	Nat'l Chief of Staff
*Col Larry D. Kauffman, CAP	Nat'l Finance Officer
*Col David N. Simmons, CAP	National Legal Officer
*Col Andrew E. Skiba, CAP	National Controller
*Col Duddly L. Hargrove, CAP	National Insp. General
*Ch, Col James Moore, CAP	Chief Chaplain Services

MIDDLE EAST REGION

*Col Gene D. Hartman, CAP	Region Commander
Col Robert L. Vawter, CAP	Delaware
Col Lawrence L. Trick, CAP	Maryland
Col Franklin McConnell, CAP	National Capital
Col Alvah W. Sulloway, Jr., CAP	North Carolina
Col Robert T. Townsend, CAP	South Carolina
Col H. Click Smith, Sr., CAP	Virginia
Lt. Col Rodney F. Moody, CAP	West Virginia

NORTHEAST REGION

*Col Donald N. Prouty, CAP	Region Commander
Col Karen K. Payne, CAP	Connecticut
Col James F. Linker, CAP	Maine
Col Eric V. Schollmann, CAP	Massachusetts
Col Kenneth J. Herman, CAP	New Hampshire
Col Robert Alex, CAP	New Jersey
Col Richard A. Greenhut, CAP	New York
Col Frederic K. Weiss, CAP	Pennsylvania
Col Anthony L. Vessella, Jr., CAP	Rhode Island
Lt Col James D. Rowell, CAP	Vermont

GREAT LAKES REGION

*Col William S. Charles, CAP	Region Commander
Col Joseph S. King, Jr., CAP	Illinois
Col Glenn A. Kavich, CAP	Indiana
Col Loretta L. Holbrook, CAP	Kentucky
Col Amy S. Courter, CAP	Michigan
Col Michael Jay Murrell, CAP	Ohio
Col Larry S. Nack, CAP	Wisconsin

SOUTHEAST REGION

*Col Joseph C. Meighan, Jr., CAP	Region Commander
Col Joseph H. Owens, Jr., CAP	Alabama
Col Antonio J. Pineda, CAP	Florida
Col Verne E. Fowler, CAP	Georgia
Col Donald B. Angel, CAP	Mississippi
Col Gerald P. Irons, CAP	Puerto Rico
Col Joe C. Meighan III, CAP	Tennessee

ROCKY MOUNTAIN REGION

*Col David L. Floyd, CAP	Region Commander
Col John R. Buschmann, CAP	Colorado
Col Kenneth P. Salzman, CAP	Idaho
Col Martin D. Bourque, CAP	Montana
Col Lynda C. Robinson, CAP	Utah
Col John M. Scorsine, CAP	Wyoming

NORTH CENTRAL REGION

*Col John Lehr, CAP (Proxy)	Region Commander
Col Rex E. Glasgow, CAP	Iowa
Col George M. Boyd, CAP	Kansas
Col Dale E. Hoiium, CAP	Minnesota
Col Jeanette K. Lawson, CAP	Missouri
Col Warder L. Shires, CAP	Nebraska
Col Thomas D. Weston, CAP	North Dakota
Col Mary F. Donley, CAP	South Dakota

PACIFIC REGION

*Col Phillip S. Groshong, CAP	Region Commander
Col Stephen A. Franklin, CAP	Alaska
Col Larry F. Myrick, CAP	California
Col Stanley Y. Fernandez, CAP	Hawaii
Col Matthew B. Wallace, CAP	Nevada
Col Dallas H. Enger, CAP	Oregon
Col Dale E. Newell, CAP	Washington

SOUTHWEST REGION

*Col Colin F. Fake, CAP	Region Commander
Col James A. Mooney, CAP	Arizona
Col Coleman C. Roth, CAP	Arkansas
Col Mary D. Berkowitz, CAP	Louisiana
Col James P. Norvell, CAP	New Mexico
Col Virginia P. Keller, CAP	Oklahoma
Col Thomas L. Todd, CAP	Texas

*National Executive Committee 17 Members

OTHER CORPORATE OFFICIALS

Col Robert L. Brooks, CAP	Executive Director
Col Scott Hamilton, CAP	Assistant Executive Director
Col Stanley H. Leibowitz, CAP	General Counsel
Mr. Paul J. Capicik	Director, Mission Support
Mr. Don R. Rowland	Director, Plans & Requirements
Mr. James L. Mallett	Director, Aerospace Education & Training
Mr. William R. Bean	Director, Cadet Programs
Col Scott Richards, CAP	Director, Personnel
Mr. Thomas E. Hicks	Director, Fin. Management
Ms. Mary Nell Crowe	Director, Marketing & Public Relations
Col Glen Atwell, CAP	Director, Operations
Mr. Michael Button	Director, Logistics

**SUBJECT: Chaplain Update
CAP/NCCS - Col Moore**

INFORMATION BACKGROUND:

The chaplain service during 2001 held eight chaplain region staff colleges, one in each region, training over 263 chaplains and moral leadership officers. The courses of instruction followed the curriculum design in CAPR 50-17; aerospace education, cadet programs, professional development and CAP operations. Five of the colleges added specialty items under professional development in the military model of suicide intervention known as Applied Suicide Intervention Skills Training (ASIST), and one college added Critical Incident Stress Management (CIMS). These annual colleges are the major vehicles to train our Civil Air Patrol chaplain service.

It is a requirement that each chaplain attend two CSRSCs within a five-year period in order to obtain credit. A quick review of the senior training record for chaplains' reveals that over 70% of all chaplains have received credit. Moral leadership officers are encouraged to attend and may receive certificates; however, they do not receive credit for their senior training track of #225, which can only be credited by attending regular senior region colleges.

Major topics for each chaplain service are selected by the region chaplain, and/or his committee, with approval of the region commander and the requested curriculum is sent to the Dean of the Chaplain Service who is the Deputy Chief. Upon approval encumbered funds are released to the region commander for disbursement to the region chaplain or his committee. A final after action report is prepared by each college with an accounting of all funds.

CHAPLAIN MOORE briefed the Chaplain Update as outlined in the agenda, and encouraged the submission (Jan and Jul) of the Combined Chaplain Statistical Report by each wing. He announced that CAP now has a chaplain in each wing.

**SUBJECT: Global Personnel Recovery System (GPRS)
Morris Hornick (DoD) and Dave Affens (NASA)**

INFORMATION BACKGROUND:

GPRS is a proposed state-of-the-art 406 MHz satellite-based search and rescue system. The system relies on an electronics package carried on the next generation GPS satellites. It has the potential to significantly improve search and rescue in the U.S. and worldwide by providing greatly improved coverage and availability. The first part of the system, called the Distress Alerting Satellite System (DASS), consists of a 406 MHz repeater function, which is fully compatible with existing and future 406 MHz beacons. This part of the system will be available to the general public. The second part of the system is called GSAR. It is principally designed for government/military users and will provide a 2-way over-the-horizon communications link and the ability to track equipment and personnel.

MR. ROY DREIBELBIS, Search and Rescue Program Manager, National Search and Rescue Committee, Computer Science Corporation (for the NASA GSFC Search and Rescue Management Office) presented a slide briefing and requested CAP support to help make DASS (Distress Alerting Satellite System) and the GSAR a reality.

GEN BOBICK stated that CAP is in full support and looking forward to working with NASA in any way possible.

**SUBJECT: Fiscal Year 2002 Financial Plan
CAP/NFO - Col Kauffman**

INFORMATION BACKGROUND:

The fiscal year 2002 financial plan is presented to the National Board as information. The CAP Board of Governors previously approved the plan on 6 May 2001. Copies of the plan will be sent under separate cover to all National Board members by National Headquarters financial management.

COL KAUFFMAN/NFO stated that he was available to answer questions regarding the FY02 financial plan, which was submitted to the National Board for information. In response to a question regarding the decrease in CAP funding for Dept 100 (Cadet Flight Orientation), it was pointed out that CAP has approval to use appropriated money to fund this program.

AGENDA ITEM 4

XP-06-0801

Action

**SUBJECT: CAP National Commander Election
CAP/NLO - Col Simmons**

INFORMATION BACKGROUND:

Per the Civil Air Patrol *Constitution and Bylaws*, Article XII, the National commander is elected every three years.

PROPOSED NATIONAL BOARD ACTION:

The National Board conduct an election for the office of National commander.

ESTIMATED FUNDING IMPACT:

None.

HQ STAFF COMMENTS:

None.

COMMITTEE RECOMMENDATION:

None.

REGULATIONS AND FORMS AFFECTED:

None.

NATIONAL BOARD ACTION:

GEN BOBICK announced, with concurrence of the National Board, that since the National Legal Officer is a candidate for office, the National Commander would conduct the elections (Agenda Items 4 and 5). The National Board gave verbal agreement. It was noted that term of office of National Commander is a 3-year non-renewal term; the National Vice Commander is a 1-year renewable term. Gen Bobick announced that there were two candidates for the office of National Commander: Col Rick Bowling, current National Vice Commander, and Col Angelo Porco, former California wing commander. Their names were placed in nomination. There were no nominations from the floor. The rules for the election process state that each candidate would have 10 minutes for speeches and 5 minutes for seconding speeches and/or a question/answer period. Col Porco requested that he be allowed to use 15 minutes for his speech, which would waive seconding speeches or a question/answer period. By vote of the National Board, a motion to approve this request did not pass. However, at the end of 10 minutes, Col Porco was allowed to complete his speech by verbal agreement of the National Board.

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Col Bowling spoke for approximately 10 minutes. There were a variety of seconding speeches.

COL ANGEL/MS moved, COL CHARLES/GLR seconded that the National Board approve that the ballot count be conducted by the National Chief of Staff, along with the Executive Director, in lieu of the National Legal Officer, as described in the duties of the Corporate Secretary.

MOTION CARRIED

BY SECRET BALLOT VOTE, Col Bowling was unanimously elected as CAP National Commander.

COL SIMMONS/NLO announced the election of Col Bowling as the CAP National Commander for a 3-year term at the General Assembly on Friday, 17 August 2001.

AGENDA ITEM 5

XP-07-0801

Action

**SUBJECT: CAP National Vice Commander Election
CAP/NLO - Col Simmons**

INFORMATION BACKGROUND:

Per the Civil Air Patrol *Constitution and Bylaws*, Article XII, the National vice commander is elected annually.

PROPOSED NATIONAL BOARD ACTION:

The National Board conduct an election for the office of National vice commander.

ESTIMATED FUNDING IMPACT:

None.

HQ STAFF COMMENTS:

None.

COMMITTEE RECOMMENDATION:

None.

REGULATIONS AND FORMS AFFECTED:

None.

NATIONAL BOARD ACTION:

GEN BOBICK placed in nomination the names of the following candidates for the office of CAP National Vice Commander (in the order of random selection): Col Phil Groshong, PACR/CC; Col Ernie Pearson, former PACR/CC; Col Dwight Wheless, former NLO; and Col David Simmons, NLO. There were no nominations from the floor.

BY SECRET BALLOT VOTE, Col Wheless was elected as CAP National Vice Commander.

COL SIMMONS/NLO announced the election of Col Dwight Wheless as CAP National Vice Commander for a 1-year term at the General Assembly on Friday, 17 August 2001.

AGENDA ITEM 6

XP-08-0801

Action

**SUBJECT: Committee Reports
CAP/NCS – Col McMillan**

COL MCMILLAN noted that some action items of the committees would be considered under appropriate agenda items. He expressed his appreciation to all the committee chairmen and members who have worked so diligently to bring the issues to a successful conclusion with the National Board.

1. Development Committee—Col Convery.

Paragraph 1. Recognition of Wilderness Training on the CAP Uniform (Mar 01 NB tasking).

COL CONVERY moved that the National Board disapprove the proposed recognition.

MOTION CARRIED

Paragraph 2. Approval of Hawk Mountain special activity patch (Mar 01 NB tasking).

COL CONVERY moved that the National Board approve the patch as designed.

MOTION CARRIED

FOLLOW-ON ACTION: DP notification to the field and change to CAPM 39-1.

Paragraph 3. Upgrade blue screen-printed golf shirt.

COL CONVERY moved that the National Board approve phase out of the ultramarine blue golf shirt and replace it with the dark blue golf shirt effective 31 December 2002.

MOTION CARRIED

FOLLOW-ON ACTION: DP notification to the field and change to CAPM 39-1.

Paragraph 4. Cloth name patch and embroidered grade insignia for flight suits (withdrawn at Mar 01 NB for reconsideration).

a. *COL CONVERY moved that the National Board disapprove the optional wear of embroidered name patches on flight suits.*

MOTION CARRIED

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b. COL CONVERY moved that the National Board approve the wear of embroidered ultramarine blue grade insignia on flight suits, in lieu of any other types of grade insignia, with a wear-out of the current insignia of 31 December 2002.

AMENDED MOTION DID NOT PASS

GEN BOBICK clarified that the current system continues.

Paragraph 5. Ribbon for Senior Level Professional Training

COL CONVERY moved that the National Board disapprove the proposed ribbon.

MOTION CARRIED

Paragraph 6. Wear of CAP Ribbons on the Aviator Shirt

COL CONVERY moved that the National Board disapprove the proposal.

COL ROBINSON/UT moved, COL SALZMAN/ID seconded that the National Board return this item to committee to work out some formula wherein CAP ribbons could be worn on the non-military uniform.

COL MURRELL/OH moved to amend, COL GLASGOW/IA seconded that the National Board return this item to committee to propose change to CAP regulations to restrict the wear of corporate ribbons only on the white aviator shirt.

GEN BOBICK clarified that the amended motion reads: That the National Board return this item to committee with the proviso that they look into restricting the CAP non-military uniform to corporate awards only.

AMENDED MOTION CARRIED

Paragraph 7. Disapprove the wear of BDUs and the AF-style flight suit to members who do not meet the weight and grooming standards (tabled at Mar 01 NB)

Paragraph 8. Alternative field uniform.

Paragraph 9. Upgrade CAP jumpsuit.

GEN BOBICK suggested that the board discuss 7, 8, and 9 as a group.

COL SKIBA/NAT CON moved, COL FRANKLIN/AK seconded that the National Board

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return these three items to committee for further study based on input from board members to come up with a recommendation.

MOTION CARRIED

Paragraph 10. Upgrade CAP baseball caps

COL CONVERY moved that the National Board approve the dark blue baseball caps and phase out the ultramarine blue caps effective 1 January 2003 in conjunction with the jumpsuit.

COL GLASGOW/IA moved, COL TOWNSEND/SC seconded that the National Board return this item to committee in conjunction with 7, 8, and 9.

MOTION TO RETURN TO COMMITTEE CARRIED

COL WALLACE/NV moved, COL SULLOWAY/NC seconded that the National Board return Paragraph 9 to the table.

MOTION CARRIED

COL MOONEY/AZ moved to amend, COL LINKER/ME seconded that the National Board return Paragraphs 8 and 10, along with the consideration of Paragraph 9, to the table.

MOTION CARRIED

COL SCORSINE/WY moved, COL WEISS/PA seconded that the National Board table these items until the next session (General Assembly or another business meeting) so that the staff and committee can put a presentation together in an orderly format.

MOTION CARRIED

COL FAKE/SWR moved, COL BERKOWITZ/LA seconded that the National Board return Paragraphs 8, 9, and 10 to the table.

MOTION CARRIED

Paragraph 8. Alternative field uniform.

COL CONVERY moved that the National Board approve the wear of the alternative field (BDU) uniform presented.

COL GROSHONG/PACR moved, COL SIMMONS/NLO seconded that the National Board move to the previous question.

MOTION CARRIED

ORIGINAL MOTION CARRIED

FOLLOW-ON ACTION: DP notification to the field and change to CAPM 39-1.

Paragraph 9. Upgrade CAP jumpsuit (replace “SMURF”).

COL CONVERY moved that the National Board approve the dark blue flight suit-style uniform as a CAP field uniform and phase out the ultramarine blue jumpsuit effective 1 January 2003.

MOTION CARRIED

FOLLOW-ON ACTION: DP notification to the field and change to CAPM 39-1.

Paragraph 10. Upgrade CAP baseball caps

COL CONVERY moved that the National Board approve the dark blue baseball caps and phase out the ultramarine blue caps effective 1 January 2003 in conjunction with the jumpsuit.

MOTION CARRIED

FOLLOW-ON ACTION: DP notification to the field and change to CAPM 39-1.

GEN BOBICK commended Susie Parker/DPM and Jane Smith/Bookstore Manager for a super job in working so diligently to ensure quality uniform items.

Paragraph 11. CAP Historical Coffee Table Book.

COL CONVERY moved that the National Board approve the production of this book and appoint Colonel Leonard Blascovich, National Historian; Major Rajesh Kothari, Development Committee representative; and Ms Mary Nell Crowe, Director of Marketing and Public Relations to work the final details with the publisher.

MOTION CARRIED

Paragraph 12. Consolidated, scheduled, consideration, and publication of all suggested uniform changes.

COL CONVERY moved that the National Board approve the proposal as printed with the following changes: The winter NB will review all uniform items that have been suggested from the previous year. Changes to regulations will be published the following June. All proposed uniform items must be to CAPNHQ/DPP prior to 1 Oct for consideration at the following winter NB.

AMENDED MOTION CARRIED

FOLLOW-ON ACTION: DP notification to the field and change to CAPM 39-1.

2. Strategic/Tactical Evaluation & Planning - Col Tobey

SEE Agenda Item 9, Item 5.

3. Operations - Col Skiba

COL SKIBA briefed that there were no current open items in committee. All tasked actions were either at the staff level or completed. He added, as a point of information, the national pilot database integration of the WMU Program have all fallen under the new National Flight Management System, which is going to be introduced during seminars here at the National Board meeting by Paul Capicik. Also, the GPS database discount issue is now at National Headquarters/LG. He stated that staff is working the new aircraft reimbursement rates/process. Col Skiba thanked the board for its support to the committee.

4. Education & Training - Col Pearson

COL PEARSON briefed that the committee has no recommendations for the National Board's consideration at this time. He added that the committee is working on the following issues: complete revision of CAPR 50-17, enhancing region staff college attendance, an Aerospace Education officer development program, the National Aerospace Education Display Competition (expect field distribution 15 Nov 01). Col Pearson expressed appreciation to all committee members.

5. Governance - Col Franklin

Negative report.

AGENDA ITEM 7

DP-06-0801

Action

**SUBJECT: Southeast Region Dues Increase
SER/CC - Col Meighan**

INFORMATION BACKGROUND:

The southeast region is requesting an increase in member dues to cover the increased costs of handling region duties by assigned personnel.

PROPOSED NATIONAL BOARD ACTION:

That the National Board approve an increase of \$2.00 for seniors and \$1.00 for cadets for CAP members in the southeast region.

ESTIMATED FUNDING IMPACT:

To be determined.

HQ STAFF COMMENTS:

Request that the dues increase not become effective until 1 October 2001.

COMMITTEE RECOMMENDATION:

None.

REGULATIONS AND FORMS AFFECTED:

NATIONAL BOARD ACTION:

COL MEIGHAN/SER moved, COL PINEDA/FL seconded that the National Board approve an increase of \$2.00 for seniors and \$1.00 for cadets for CAP members in the southeast region effective 1 October 2001.

MOTION CARRIED

FOLLOW-ON ACTION. Notification to SER, and change to computer data programs and CAP regulations.

AGENDA ITEM 8

FM-03-0801

Action

**SUBJECT: Investment Fund Cap
CAP/NFO - Col Kauffman**

INFORMATION BACKGROUND:

At the May 2001 NEC, approval was given to the idea of a cap being established on CAP investment accounts. Any interest earned over and above the cap would be used to fund programs within CAP. The national finance committee is to develop recommended caps for each investment fund and present them at the August National Board meeting.

PROPOSED NATIONAL BOARD ACTION:

That the National Board approve the recommended investment fund caps. Monies that accumulate above the cap would be used to fund CAP programs. If approved, the recommendations are to be forwarded to the Board of Governors for final approval.

ESTIMATED FUNDING IMPACT:

To be determined.

HQ STAFF COMMENTS:

None.

COMMITTEE RECOMMENDATION:

To be presented in the briefing.

REGULATIONS AND FORMS AFFECTED:

NATIONAL BOARD ACTION:

COL KAUFFMAN/NFO stated that due to a requirement to repay \$318,000 to the HSI Fund, he is now unable to present the recommended investment fund caps to the National Board without revision.

COL KAUFFMAN/NFO moved that the National Board table this item until the Winter National Board meeting (with an agreement by committee to provide the recommended investment fund caps to board members 60 days prior to the Winter National Board meeting, along with HSI data for the last 3 years).

MOTION CARRIED

FOLLOW-ON ACTION. National Finance Committee provide information 60 days prior to the Winter National Board meeting, and inclusion of agenda item in the Winter National Board agenda.

AGENDA ITEM 9

Action

SUBJECT: Old Business

1. ITEM: Corporate Aircraft Distribution (CAD) Committee

This committee was established at the March 2001 National Board meeting. The committee's charter was to develop airplane fleet requirement standards to substantiate total fleet size, acquisition, assignment, use and disposal of airplanes. Additionally, they were to establish an airplane utilization rate to support all of CAP's congressionally assigned missions and procedures for airplane reallocation.

COL GREENHUT/NY, CAD Committee member, presented a slide briefing (See Atch 1), and CAD Explanation (See Atch 2).

COL GREENHUT/NY moved that the National Board adopt the report of the committee and the accompanying procedures as the methodology to be used to determine the size of the CAP corporate aircraft fleet and its equitable distribution. This process is to become effective on 1 October 2001 and calculations using the CAD formula are to be completed by 15 November 2001 (and on that date in successive years). From the conclusion of this National Board until this new procedure is effective the Civil Air Patrol will not be required to maintain a specific corporate fleet size. The addition of new aircraft will not necessarily require the disposal of serviceable corporate aircraft.

In response to comments of board members, COL HAMILTON/EXA stated that there were concerns at the headquarters about compliance with the Statement of Work which involves not only the utilization rate but, as the proposed formula addresses, the aircraft fleet requirement standards. He added, "That is where the standards are required to include factors such as unit size, unit mission, response time, area of operation, etc. to substantiate the number of aircraft involved. We don't have that yet. If this proposal is adopted by the National Board today and takes effect on 1 October, we will be able to produce compliance documentation. If not, our funding will be in jeopardy because we would not be in compliance with the Statement of Work."

GEN BOBICK summarized that board members appear to be in favor of the CAD Committee proposal with some modification to include hours and a factoring for missions.

COL SCORSINE/WY explained that those factors were included in the initial spreadsheet and are consolidated into the formula being presented to help simplify the calculations.

COL FRANKLIN/AK moved, COL BOYD/KS seconded that the National Board move the previous question.

MOTION CARRIED

THE MOTION ON THE FLOOR CARRIED

FOLLOW-ON ACTION: Notification to the field and implementation of the new program

2. ITEM: Alternative Dispute Resolution

The NEC tasked the National IG and National Legal Officer to staff and make recommendations concerning alternative dispute resolution procedures. These were to be presented at the August 2001 National Board meeting.

COL SIMMONS/NLO moved, COL KAUFFMAN/NFO seconded that the National Board defeat the proposal for alternative dispute resolution in CAP (and that CAP continue with the present system).

MOTION CARRIED

3. ITEM: Cadet Protection Policy Training for Cadets

Originally brought up at the Nov 2000 NEC meeting. Item was referred to the National Legal Officers College for suggested action.

COL SIMMONS/NLO moved that the National Board approve that CAP Leadership Laboratory and Moral Leadership materials be modified to include appropriate (emphasis) material concerning harassment & abuse, peer to peer harassment, why hazing is bad leadership, recognition of signs of abuse in others, and reporting of suspected abuse. Second, that we require completion of the Cadet Protection Program for all cadets within 6 months following their eighteenth birthday or if a promotion is due during that 6-month period, then prior to receiving the promotion. Third, require all seniors and cadets over 17 years serving on encampment staff to have completed Cadet Protection training within the 6 months prior to the encampment or to take a refresher as part of their staff orientation at the start of the encampment. The draft documents on Leadership Laboratory and Moral Leadership be issued to the field for review and comment by 1 July 2002, final changes to be published by 1 January 2003, and the requirements for completion of Cadet Protection Training be effective 1 November 2001.

COL CHARLES/GLR moved, COL MEIGHAN/SER seconded that the National Board call the previous question.

MOTION CARRIED (To call for the question)

MOTION ON THE FLOOR CARRIED (Col Simmons' motion above)

FOLLOW-ON ACTION: Notification to the field, implementation of program and change to regulations.

4. ITEM: Discrimination in Termination of Cadet Membership

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Originally brought up at the Nov 2000 NEC meeting. Item was referred to the National Legal Officers College for suggested action.

COL SIMMONS/NLO moved, COL MOONEY/AZ seconded that the National Board refer this item back to the Cadet Advisory Council for input and return to the National Legal Officer and General Counsel for further review and return to the 2002 Winter National Board.

MOTION DID NOT PASS

The National Board voted to table further discussion until the next session.

COL BOWLING/CV moved, COL FAKE/SWR seconded that the National Board return this motion to the table.

MOTION CARRIED

COL SIMMONS/NLO moved that the National Board amend CAPR 35-3, Membership Termination, to add a new paragraph 3. A. (9) which will add the words “or paternity,” so that automatic ground of termination of cadet membership would be maternity or paternity.

COL SCORSINE/WY moved a substitute motion, COL LINKER/ME seconded that the National Board amend CAPR 35-3, paragraph 3, Causes to Terminate Cadet Membership, under (a) Automatic Termination, in two places: First, sub-paragraph (2) Marriage—add the language “after reaching the age of eighteen.” Second, sub-paragraph (9) Pregnancy—delete the paragraph.

MOTION CARRIED

FOLLOW-ON ACTION: Notification to CAC and the field, implementation of new procedure, and change to CAPR 35-3.

Col Simmons withdrew the original motion.

5. ITEM: CAP Strategic Plan

Originally brought before the March 2001 National Board. The National Board approved the planning up to that point and the completed action plan was to be presented at the August 2001 National Board meeting for approval prior to being sent to the Board of Governors.

COL TOBEY briefed the STEP Committee Report, August 2001 (attachment 6-3 to agenda item 9, item 5), the Civil Air Patrol Strategic Plan Executive Summary (attachment 6-4 to agenda 9, item 5), and the Working Paper (attachment 6-6 to agenda item 9, item 5).

COL TOBEY moved that the National Board endorse the plan in principle and send to the Board of Governors for approval.

MOTION CARRIED

FOLLOW-ON ACTION: Continued refinement of the plan and forward to the Board of Governors for approval..

6. ITEM: Automation of Administrative Processes

Originally brought up at the May 2001 NEC meeting under new business. National Headquarters staff was to research signature and paper requirements for various processes and recommend changes that would facilitate an automation of those processes.

MR. CAPICIK/MS stated that the NHQ staff reviewed all the CAP signature requirements of which there are many. Noted were many inconsistencies for signature requirements as applied to accountability of resources, mainly concerning appropriated funding and award and achievements. In view of the many electronic capabilities available today, as well as effective application of analysis and reporting tools, many signature requirements can be replaced with equal, or even more effective alternatives. Some of the automated electronic means of ensuring accountability include: requiring password protected login, limited access to process screens, automated email notification of process actions to both members and applicable program managers, and finally electronic signatures. There are many more. All of these methods will be considered during the process reengineering work that is being done to automate CAP processes. This effort not only gets rid of the signature requirements, but should streamline the entire administrative and mission processes that must be done to meet CAP goals and objectives. Mr. Capicik recommended that NHQ staff and field efforts continue to make this happen. Periodic updates will be provided to the board.

The National Board concurred.

7. ITEM: CAP Education & Training Facility - Oshkosh

COL CHARLES/GLR presented a slide briefing. In response to a question, Col Charles stated that the committee hoped to have an estimate of what it would cost to upgrade the Oshkosh facility to make it a year-round facility by the November NEC or Winter National Board meeting.

FOLLOW-ON ACTION. Inclusion in the agenda of either the November 2001 NEC or 2002 Winter National Board meeting.

8. ITEM: Glider Purchases

MR. SHARP/DOV presented a slide briefing. He referenced the November 1998 DO proposal to purchase 20 Blanik L-23 gliders and the NEC approval of the RMR/CC proposal to purchase 5 ASK-21 and 15 Blanik L-23 gliders. As a result of a survey sent to wings with glider programs, Mr. Sharp recommended that the National Board reconsider further ASK-21 purchases and continue to purchase the Blanik L-23 gliders as the glider of choice.

COL LINKER/ME moved, COL MURRELL/OH seconded that the National Board cancel further purchase of ASK-21s, continue to buy Blanik L-23 gliders, and to pursue other meaningful, useful alternatives, such as the Schweitzer 2-33.

MOTION CARRIED

FOLLOW-ON ACTION. Nov 1998 NEC action reversed as it pertains to purchase of ASK-21 gliders. Future CAP glider purchases will be Blanik L-23s until such time as other alternative glider(s) approved for purchase. Gen Bobick also requested that DO continue to seek information about the Diamond powered gliders.

AGENDA ITEM 10

Action

SUBJECT: New Business

1. ITEM: CD Qualification for Wing Commanders

COL NEWELL/WA moved, COL KAUFFMAN/NFO seconded that the National Board require wing commanders be cleared for counterdrug operations. The lack of such clearance should not preclude the selection of a wing commander, but selectees not currently cleared should be required to submit a CAP Form 83 immediately upon selection. National Headquarters/CDO should be required to request expedited clearance action from U. S. Customs and DEA on wing commander selectees. Current wing commanders not presently cleared for counterdrug operations should also be required to submit a CAP Form 83 with this same proviso that they would be given an expedited clearance.

COL SALZMAN/ID moved, COL ANGEL/MS seconded that the National Board refer this matter to committee.

MOTION CARRIED

FOLLOW-ON ACTION. This motion referred to the Operations Committee.

2. ITEM: Constitution and Bylaws Committee Recommendations to the Board of Governors

COL SIMMONS/NLO briefed that the proposal contains a number of amendments requested by the Board of Governors, some technical corrections, and two technical corrections need to be added:

- (1) Add Chief of Chaplain Service on the confirmation list in Article X, paragraph 2., sub-paragraph 2.e.**
- (2) Add Chief of Chaplain Service to the list of officers that may be appointed in the Bylaws, SECTION 10, paragraph 1., sub-paragraph d.**

COL SIMMONS stated that as a point of information to the National Board, one of the things that is being proposed is in ARTICLE X of the Constitution, removing the exclusive power of the National Board to amend the Constitution and Bylaws and allowing then in SECTION 18 of the Bylaws the Constitution and Bylaws Committee to make recommendations to changes to the Constitution and Bylaws to the Board Governors.

COL SIMMONS/NLO moved that the National Board approve the recommended changes as written, as amended, for submission to the Board of Governors for adoption.

MOTION CARRIED

FOLLOW-ON ACTION: Inclusion in Board of Governors agenda for adoption.

3. ITEM: Reconsideration of Removal of Pilot Seat Secondary Stop on Cessna Airplanes

COL BUSCHMANN/CO moved, COL GREENHUT/NY seconded that in view of the additional information brought to light on this matter, the National Board direct the retention of the Pilot Seat Secondary Stops, currently 6, installed in our older Cessna airplanes.

COL FRANKLIN/AK moved, COL GLASGOW/IA seconded a substitute motion that the National Board refer this matter to committee with the provision that upon referring to committee there be a moratorium on any further action taken on the seat rail stops as directed by the NEC.

MOTION CARRIED (Col Franklin's motion)

FOLLOW-ON ACTION: Notification to the field of moratorium on seat rail stop removal until further action of the board following committee review.

4. ITEM: Condolences to the Spence Family

COL TOWNSEND/SC announced that South Carolina Representative Floyd Spence, Chairman of the House Armed Services Committee, and a very good friend of CAP, passed away on Thursday, 16 August 2001.

COL TOWNSEND/SC moved, COL HARTMAN/MER seconded that the National Board ask the National Commander, in the name of CAP, to send condolences to the Spence family.

MOTION CARRIED

FOLLOW-ON ACTION. Preparation of condolence letter for signature of National Commander to the Spence family.

5. ITEM: Confirmation of CS, NFO, NLO, NC

Per the CAP Constitution and Bylaws, Article XIII, the National Chief of Staff, the National Legal Officer, the National Finance Officer, the National Controller, and the National Chief of Chaplain Service shall be appointed by the National Commander, subject to confirmation by a majority of those voting at the current or next National Board meeting.

COL BOWLING, National Commander-elect moved, COL CHARLES/GLR seconded that the National Board confirm the following slate of officers for the ensuing year:

National Chief of Staff—Col Larry D. Kauffman
National Finance Officer—Col Andrew Skiba
National Legal Officer—Lt Col George Graves, and promotion to Colonel
National Controller—Col Joseph C. Meighan, Jr.
National Chief of Chaplain Service—Chaplain, Lt Col James H. Melancon, and promotion to Colonel.
The National Inspector General, Col Duddly Hargrove, serves a three-year term and is not due for reappointment.

COL PARKER moved that the National Board approve the recommended slate of officers by acclamation.

MOTION CARRIED UNANIMOUSLY

6. ITEM: Flight Management System

COL MURRELL/OH stated that this program is an automation of a lot of services the wings need as far as missions are concerned, in emergency services, aircraft, vehicles, etc.

COL MURRELL/OH moved, COL WEISS/PA seconded that the National Board create a sub-committee to act as a steering committee to look into adoption of a Flight Management System so that a system can be put together in a timely manner, as well as entrust a beta-testing group to make sure it works.

COL SKIBA stated that the Operations Committee has already looked at this issue in depth, it is being integrated with the staff work and other programs where appropriate, and a sub-committee at this time would be inappropriate.

COL MURRELL/OH revised his motion to read: That the National Board will insist that the Flight Management System be beta tested for 90 days before implementation. COL WEISS/PA concurred.

MOTION CARRIED

FOLLOW-ON ACTION: Beta testing of the Flight Management System for 90 days prior to implementation.

7. ITEM: 2002 CAD Committee

COL COURTER/MI moved, COL TRICK/MD seconded that the National Board form a fiscal year 2002 Corporate Aircraft Distribution Committee for further development of the CAD system to incorporate actual historical hours flown and mission data into the formula. This committee will include as a minimum Air Force staff, headquarters staff, and one National Board member from each region.

MOTION CARRIED

FOLLOW-ON ACTION: Naming of committee members and notification.

8. ITEM: Change in Communications Capability

COL MURRELL/OH stated that he perceived an economic impact upon members in units of CAP in the area of communications.

COL MURRELL/OH moved that the National Board establish a sub-committee under the Operations Committee made up of a minimum of one Director of Communications from each region to work with the National office of Communications to ensure that the members are represented on financial impact.

The motion died for a lack of a second.

9. ITEM: Dress of LOs/LNCOs

COL WESTON/ND expressed concern about LOs/LNCOs (new name) having to wear business suits and not being able to wear their uniforms. He added: “A major portion of their effectiveness to CAP wings is their ability to walk in with that uniform and be recognized for the stature and bearing they carry. We hope that is one of the things that can be worked out.”

GEN BOBICK replied that it is appropriate that CAP give comments expressing a preference that they wear the uniform, but that is a very, very difficult legal issue because it involves their current status as civilian government employees. The Commander, CAP-USAF is involved and will be discussing with government officials in order to reach the best solution for CAP. Gen Bobick added that he was just informed by the Chairman of the Board of Governors that he would bring that up as an agenda item at the next Board of Governors meeting so that those members also can express the concerns to the government.

10. ITEM: Communications Compliance

COL MCCONNELL/NAT CAP expressed concern about the requirement to be narrow-band compliant by 31 December 2001, because he would lose one-third of his radios not counting radios that the general membership would not be able to use.

GENERAL BOBICK stated that CAP and the Air Force are going forward in a unified position to DoD with the statement that “we understand that we must meet compliance—how do we pay for it?” This is a nationwide issue affecting every agency—not just CAP, and the compliance date is 2006.

COL MCCONNELL/NAT CAP moved, COL TOWNSEND/SC seconded that if the mandate on wide-band equipment deletion, effective 31 December 2001, is a self-imposed deadline, that the National Board suspend it.

MOTION CARRIED

FOLLOW-ON ACTION: Notification to the field of suspension of 31 December 2001, if it is a self-imposed date.

11. ITEM: CAP 60th Anniversary Gala Update

COL MCCONNELL/NAT CAP stated that he would like to be updated on the 60th Anniversary Gala, which has been advertised for 1 December 2001.

MS. CROWE/PA reported that the gala is scheduled for 1 December 2001 at the Crystal-Gateway Marriott Hotel in Arlington, VA. On 1 December, there will be a wreath-laying ceremony, 1030 or 1100 at the CAP granite memorial in Arlington National Cemetery. Sub-chaser members will be honored at that ceremony. She explained that the gala would be by invitation only to about 450 people—not open to the general membership, unfortunately, due to space. Letters of invitation have been sent to the President of the United States, the Vice President, and some of the select cabinet members. At this point, the President has expressed an interest in attending. She is working with the Air Staff to obtain High Flight, a highly entertaining Air Force Ensemble, hopefully, to do a World War II program. Tom Brokow has been invited as the keynote speaker. If he isn't available, Walter Cronkite and/or Paul Harvey will be invited. Drew Steketee, CAP Historical Foundation, has agreed to take the 1995 AOPA sub-chasers video, edit it for CAP use, and make it available to show the evening of 1 December. In the expectation of at least 12 sub-chasers being able to attend, PA has ordered replicas of a Stinson 10-A, painted like the CAP planes were painted in 1942-43, with a brass base that can be engraved and presented to attending sub-chasers. Charlotte Crowe of the PA staff is working with wing PAs to set up celebrations in the field. In response to a question, Ms. Crowe said she would check with the technicians to see if it would be possible to provide a press video or some other type of feed to the field, if the President attends.

12. ITEM: Select Pre-M.A.R.B. Membership Review Advisory Board

COL SKIBA/NAT CON moved, COL WEISS/PA seconded that the National Board not change any regulation pertaining to non-renewal actions of CAP.

COL WESTON/ND moved, COL OWENS/AL seconded that the National Board refer to committee with a report back to the National Board, 60 days prior to the 2002 Winter National Board meeting.

GEN KEHOE addressed the issues involved in this agenda item. He also reviewed the CAP/Air Force relationship during the last 3 years. A part of the background involved letters of complaint from current or former CAP members going not only to the Air Force and DoD, but to the President and Congress, which, rightly or wrongly, has tarnished the image of CAP. He added: "That, in conjunction with the broader turmoil that existed, was having a tremendously detrimental impact on CAP credibility. That is what led to a meeting that I had with your National Commander a year ago last December, which resulted in turning things around. It led to a renewal that included the Cooperative Agreement, a Statement of Work, legislation being rewritten, and to all of the things that have occurred over the last year and a half that are a lot more positive in direction. The aim was to look forward, not backward. The aim, also, was not to criticize the past except where we may learn some lessons, but to focus on the future and the tremendous potential associated with the organization and the work that you do. I have never attributed any of that turmoil to the particular process you are debating here today as much as I did to a simple creditability problem that needed to be resolved. We took care of the broader issue through the legislation, etc. The individual issues where there was a perception of unfairness did not go away. They have lingered on. I am aware of a number of individuals who have continued to either approach the Board of Governors, members of the Washington community from Congressmen to the President to various parts of the Air Force leadership with their perception of unfair treatment. So there is a cloud that still exists. The problem is we are faced with applying a new set of procedures and mechanisms that should ensure due process. But cases in the past perhaps some in this category of non-renewal that you are debating here may or may not have received due process or fair treatment and predated the new procedures. As a minimum, regardless of the merits of their cases, they did leave some doubt—an element of uncertainty as to whether or not the particular individual received fair consideration. That is the dilemma that we have had. From the perspective solely from the Board of Governors, my frustration has been that I have very little visibility over the past cases, and we are having to spend too much time on past issues rather than looking forward to the future where there is so much more potential. We need a process that will ensure the very things that have been articulated by several people here today are considered in terms of fairness and due process. We need to find a way to clean the slate (except for egregious activity) and take off the plate those uncertain cases that had existed in the past so we can again be able to look forward. I think some kind of magnanimous gesture emanating from this board—not the Board of Governors—could somehow erase the past and let us move forward and allow anyone who may not live by your rules, expectations, and standards to receive due process and be dealt with accordingly, whether they were a member before or not. I will go one step further. I was looking for some kind of reconciliation. It must come from the CAP leadership. I wanted it to bridge the old, the past and the future. I did not want something to look like the past was bad, the future is good. Whatever might be possible, it needed to be couched in terms of what happened in the past was done in good faith, with good intentions, but there were imperfections. Whatever doubt may exist, we are going to correct that by fixing what occurred before in some fashion, and look forward. It would have to be done with what I call 'no fault.' By that I mean, decisions that were made, were decisions that were made. They were made in good faith, with good intentions but they may not have assured due process and consequently they left doubt in some people's mind, even within your own

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organization. This is my perspective in having seen it from outside looking in and from your side looking out. Everything I did I will assure you was aimed at how do we allow this organization to move forward in a positive way. If that is possible in some way, I will guarantee you that I will find a way for the Board of Governors to back that up. We are not going to go backward; we are going to look forward. I will assure you that I will be your biggest advocate in Washington or anywhere else where there are people who want to try to drag us backward instead of forward. I think if there is something that can come out of this, it may allow us to make that clean cut and to stop being distracted by the previous actions because it is getting us no where."

COL BOWLING/CV moved, COL KAUFFMAN/NFO seconded that the National Board establish a Select Pre-M.A.R.B. Membership Review Advisory Board. Composition of this board would consist of eight members, one from each region who is the most senior wing commander whose term of office does not expire prior to the expiration of the Board. The expiration of the advisory Board is to be, 6 months from today's date (27 Feb 02). The Chairman of the board is to be designated by the National Commander. The purpose of the advisory board will be to review the circumstances of membership termination or non-renewal of any former member terminated or non-renewed prior to the effective date of the Membership Action Review Board who petitions the advisory board for review, and to advise the National Commander whether the petitioner should be allowed new membership. Special Provisions: Petitions must be submitted by a certain date, and in the format, established by the advisory board. The advisory board will report its recommendations to the National Commander. The advisory board member from the region of a petitioner where the termination or non-renewal occurred shall not participate in that particular review. He or she shall remove himself or herself.

COL SKIBA/NAT CON withdrew his motion with concurrence of Col Weiss/PA. By a ruling of the parliamentarian, this action also cleared the table of all succeeding motions.

The following motion was then made, which includes all friendly amendments:

COL BOWLING/CV moved, COL KAUFFMAN/NFO seconded that the National Board establish a SELECT PRE-M.A.R.B. MEMBERSHIP REVIEW ADVISORY BOARD. The composition of the board will consist of eight members, one from each region who is the most senior wing commander whose term of office does not expire prior to the expiration of the Board. The advisory board expires at the 2002 Winter National Board meeting. The chairman is to be designated by the National Commander. The purpose of the board will be to review the circumstances of membership non-renewal of any former member involuntarily non-renewed within 5 years prior to the effective date of the Membership Action Review Board who petitions the advisory board for review, and to advise the National Commander whether the petitioner should be allowed restored membership. Special Provisions: Petitions must be postmarked not later than 30 days after receipt of DP letter (return receipt requested) sent to the last known address, and in the format, established by DP, to include legal issues. The advisory board will report its recommendations to the National Commander. The advisory board member from the

region of a petitioner where the termination or non-renewal occurred shall not participate in that particular review. He or she shall remove himself or herself.

COL CHARLES/GLR moved, COL PROUTY/NER seconded that the National Board move to the previous question.

MOTION CARRIED

AMENDED MOTION CARRIED

GEN KEHOE endorsed the action taken by the National Board.

ADMINISTRATIVE/ANNOUNCEMENTS/APPRECIATION

ITEM 1. GEN BOBICK announced the incoming and outgoing commander members of the National Board:

INCOMING: Col Allenback, USAF, Senior AF Advisor/CAP-USAF/CC; Col Moody, WV; Col Fowler, GA; Col Donnelly, SD; Col Enger, OR; Col Shires, NE.

OUTGOING: Col Linker, ME; Col Schollmann, MA; Col Hartman, Middle East Region; Col Vawter, DE; Col Sulloway, NC; Col Smith, VA; Col Irons, PR; Col Lawson, MO; Col Roth, AR; Col Salzman, ID; Col Franklin, AK; Brig Gen Bobick, National

ITEM 2. GEN BOBICK noted that two copies of “Helping Youth to Learn” were distributed to the National Board. These videos are continuing tapes in teaching seniors to work with cadets. He encouraged board members to make them available to Wing Director of Cadet Programs and Wing Director of Senior Programs.

ITEM 3. COL COURTER/MI stated that she wanted to publicly recognize and thank Gen Bobick for his service as National Commander, and also for his professional and, at times, very needed humorous leadership of the National Board meetings. APPLAUSE AND STANDING OVATION.

ITEM 4. GEN BOBICK expressed appreciation to the absolutely fantastic and exceptional staff. APPLAUSE. He said: “You have steadfastly supported, but when it comes to the National Board, individually and collectively, you have put on one of the greatest National Board’s I have ever seen. I thank you for all that you have done, not only for CAP and the National Board, but I want to take this opportunity to thank you for what you have done for me personally. I appreciate it, and I am going to miss you.” He also expressed appreciation to the National Board.

THE NATIONAL BOARD RECESSED AT 2:45 PM, SATURDAY, 18 AUGUST 2001.

THE NATIONAL BOARD WAS ADJOURNED AT THE CLOSE OF THE BANQUET ON SATURDAY EVENING, 18 AUGUST 2001.